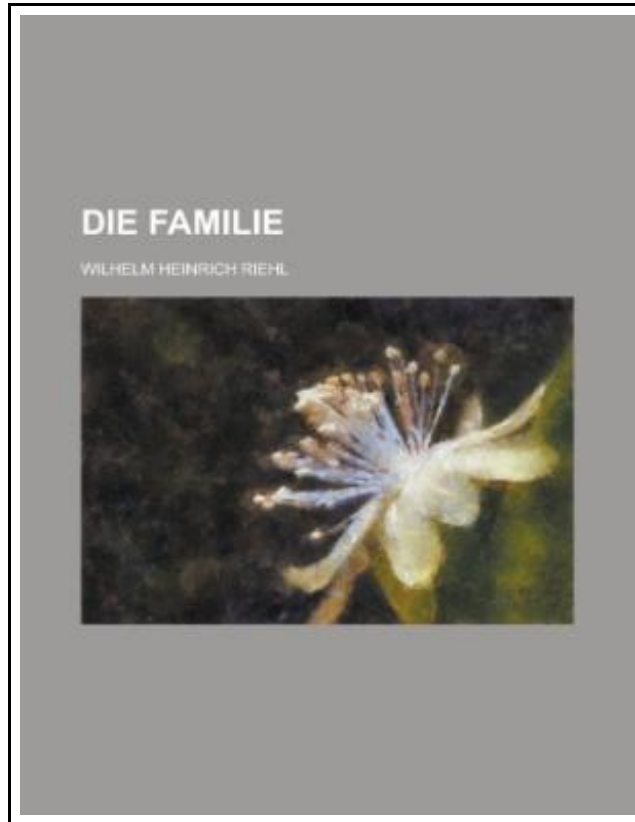


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(Joana Champlin)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 56 pages. Original publisher: Washington, D. C. : U. S. Government Accountability Office, 2005 OCLC Number: (OCoLC)61214882 Subject: Employee retention -- United States -- Evaluation. Excerpt: . . . other things, revised its vacancy announcements to include English language proficiency as a required skill but has not developed an automated pre-employment test of such skills. USPTO has developed an action plan to establish an Enterprise Training Division, which was to have been in place in 2003, to consolidate responsibility for conducting legally required and other agencywide training, developing training policy, and monitoring funds spent on training. As shown in table 3, USPTO has implemented 3 and partially implemented Quality Assurance 2 of the 5 capability initiatives to enhance its quality assurance program. Enhancements Table 3: Status of Capability Initiatives to Enhance Quality Assurance Partially Implemented implemented Not implemented Expand current quality assurance program to include works in progress X (in-process reviews) Establish second pair of eyes reviews in each technology center X Survey customer regarding transactions with USPTO on specific X applications to supplement comprehensive customer surveys Evaluate the quality of examiners literature searches X Enhance the reviewable record for each patent application with additional information from the applicant and examiner X Source: GAO analysis of USPTO data. The status of the initiatives USPTO has partially implemented is as follows: The agency has begun to develop a plan and criteria to review the quality of searches and anticipates incorporating such reviews in the quality assurance program during fiscal year 2006. To enhance the reviewable record for patent applications, USPTO has developed guidance and amended forms to allow both examiners and applicants to provide additional information on the content of interviews and reason for decisions and...



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